



Planisphera

Conflict of Interest Declaration

Planisphera defines a conflict of interest as any situation in which the private interests of an individual, or those of a close relative, are incompatible with the interests of Planisphera. A conflict of interest may arise in, but is not limited to, the following circumstances:

1. The individual is directly involved in a project, contract, agreement, or dispute under consideration, or otherwise has a direct personal or financial interest in the matter.
2. The individual's spouse or blood relatives (of any degree) are involved in the relevant project, contract, agreement, or dispute.
3. The individual has, or has previously had, a professional or business relationship with any natural or legal person involved in the assigned project, activity, or matter.
4. Any situation in which an individual's judgment or decision-making could be influenced, or appear to be influenced, by personal bias or competing interests.

Any actual or potential conflict of interest must be disclosed in writing to the Planisphera Board of Directors. The Board is responsible for reviewing the situation and determining the most appropriate course of action to safeguard the interests and integrity of Planisphera.

Planisphera partners are required to periodically sign a Declaration of Acceptance and Disclosure of Interests, which forms part of the Planisphera Code of Ethics (or Principles). Through this declaration, partners must identify any actual or potential conflicts of interest and refrain from participating in related discussions, decisions, or actions.